

Health & Safety Policy Statement

As members of a caring company we are all responsible for keeping injury and illness at work to a minimum

OUR COMMITMENT IS...

It is the firm policy of Phosters (herein after referred to as the Company) to take all reasonable steps to ensure the safety, health and welfare at work of all its employees and all those who may be affected by the acts or omissions in fulfilment of its moral, legal and economic responsibilities.

A continuing policy is in existence for the maintenance and improvement of standards of health and safety in order to comply with the Health and Safety at Work Act 1974 (and subsequent revisions) and all other relevant statutory provisions.

It is considered a function of the company's management to implement a programme to ensure that such compliance is observed. Thereby ensuring such circumstances exist so as to promote and increase the awareness of matters pertaining to the health and safety of those associated with the Company.

The Company will also provide such information, instruction and training as is necessary to ensure that all its employees are aware of their own duties and responsibilities under relevant legislation and requests that all employees co-operate fully and support the management in pursuance of this policy.

All plant and equipment including personal protective equipment provided shall be safe and suitable. Risks assessments will be undertaken on a regular basis to ensure a safe system and safe place of work exists and that all hazardous substances used have the required and relevant information. Access to good first aid and medical services will also be made available.

The Company also undertakes to ensure that so far as is reasonably practicable none of its operations shall affect the environment as a whole. Where they might, the best practicable means will be adopted to limit the effects.

It shall be the duty of all concerned that there shall be a regular review (minimum every 12 months) of this policy statement to ensure that any new developments and circumstances are catered for. A copy of the policy statement shall be provided for each employee and a copy displayed in a suitable place.

The Company will encourage representations to be made in the interests of furthering the health and safety commitment of the Company.

The objective of this policy is to advise employees at all levels on safe working methods, equipment and conditions. This will achieve:-

- (i) The avoidance of injuries.
- (ii) The provision of safe and healthy working conditions and a general environment in which the individual can offer their maximum contribution to the Company.
- (iii) The control of loss and damage to plant and equipment.

NO TASK IS MORE IMPORTANT THAN HEALTH & SAFETY



Paul Taylor
Managing Director

