

## **Environmental Policy Statement**

Phosters recognises that environmental issues are of fundamental importance to a successful and responsible business strategy. Therefore we are committed to working with our clients to minimise the environmental impact of our operations wherever and whenever possible. In line with our commitment to the environment, the company will:

- Minimise the environmental impacts of our existing operations and ensure that the environmental impacts of new operations are fully assessed and minimised prior to their introduction,
- > Comply fully with all relevant statutory environmental regulations
- Reduce consumption of materials in all operations, where practicable, to re-use rather than dispose of materials where possible, and promote recycling and use of recycled materials.
- > Seek to improve the energy efficiency of buildings and to manage energy wisely in all operations.
- ➤ Reduce, wherever practicable, the level of harmful emissions from our office premises.
- Introduce programmes that aim to minimise waste.
- > Dispose of waste and effluents in a responsible manner.
- Promote the ownership and control of environmental issues at business level.
- Provide the necessary training and support in order to ensure that staff fulfil their responsibilities.
- Integrate environmental factors into business decisions
- > Establish a reputation for effective environmental management
- > Seek suppliers and contractors who have high environmental performance standards.
- Constantly strive to reduce the environmental impact of its services.
- ➤ Take positive steps to conserve resources, particularly those which are scarce or non renewable.
- Assess in advance where possible the environmental effects of any significant new service and adjust the companies plan accordingly.

Each and every individual is duty bound to act in an environmentally responsible manner.

